

Advertisement for Advisor-Partnerships and Outreach, Karmayogi Bharat on contractual basis for enabling implementation of Mission Karmayogi

About the organization

Karmayogi Bharat is a Special Purpose Vehicle (SPV), as envisaged by the robust institutional framework of Mission Karmayogi. It is registered under Section 8 of the Companies Act, 2013 as a 100% Government owned not-for-profit Company, administered by DoPT. It will be responsible for owning, managing, maintaining, and improving the digital assets, i.e., iGOT-Karmayogi (Integrated Government Online Training) the digital/e-learning platform, including the IPR of all software, content, process etc. on behalf of Government. The SPV follows an annual subscription-based revenue model and is a self-sustaining body that holds the requisite management autonomy and information to impact the government, all its officers, and the public at large.

iGOT Karmayogi is a comprehensive online platform that enables online, face-to-face, and blended learning and manages lifelong learning records of the officials. Linkages between the two will enable (a) AI enabled assessment of competency levels and competency gaps in an individual and (b) data driven strategic HR decision making, both leading to Strategic HR management of the Government. The entire Programme will be managed by a robust Institutional Framework with shared ownership between the Centre and the States, complemented by a Policy Framework that evolves implementable policies, aligns government modalities, and creates positive momentum.

About Mission Karmayogi

The National Programme for Civil Services Capacity Building (NPCSCB) – “Mission Karmayogi” has been initiated by the Government of India to transform the Indian civil services capacity building landscape. The primary objective of the Programme is to transition from rule-based to role-based Human Resource Management System through a technology-driven competency-based capacity building landscape for civil services. It focuses on citizen centricity and development of behavioural, functional, and domain competencies through customised e-learning resources for a well-trained, future-ready and prepared civil servant to address the 21st century challenges. It will equip the frontline officials with the right Attitude, Skills, and Knowledge to foster healthy relations and trust of the public as they fulfil their roles and responsibilities to accelerate welfare of all. This will establish an enabling environment for all government officials and a demand-driven capacity building ecosystem offering world-class learning resources with unrestricted and equitable access through the iGOT Karmayogi platform.

Karmayogi Bharat is hiring for the following position.

Position	No. of vacancies	Duration
Advisor- Partnerships and Outreach	One	Initially one year and extendable based on the performance

Salaries for this position would depend on the qualification and experience of the selected candidate and will be fixed as per the industry norms.

The descriptions and eligibility criteria for the aforementioned position is elaborated below.

Name of Position	Advisor- Partnerships and Outreach
Education Qualification	The expert must be a post-graduate with specialisation in management or social work or economics
Experience Qualification	The expert must have at least 15 years of total experience in the field of strategic development, partnership management and policy management under any development sector.
Job Description	<ul style="list-style-type: none"> • Strategic Planning of delivery for the mission to create a world class shared infrastructure for training of civil servants across the centre and states • Lead ecosystem engagement for Karmayogi Bharat (KB) including identification and building relationships with key government ministries and departments, state government stakeholders, industry partners, training institutions, content providers, assessment, and certification agencies, etc • Lead Strategic Alliances with a wide range of stakeholders including governmental and non-government partners, international third party providers, training delivery/content creation/assessment agencies, professional bodies, HEIs, embassies and missions • Define roles and responsibilities of stakeholders and handhold government departments and institutions to fulfil mission goals and Karmayogi Bharat departmental KPIs for shared ownership • Inform/recommend policy interventions based on data driven analysis throughout implementation of the mission (data, IPR, eLearning, assessment, governance etc) • Communicate and promote mission information, progress and outcomes for stakeholder buy-in • Lead outreach activities and provide SOPs and mechanisms for civil servants networking, peer-to-peer interactions including high profile annual events, ongoing capacity building workshops, seminars, internal trainings, consultations for IGOT registration, adoption and sustenance • Structure delivery of the Karmayogi Bharat SPV deliverables and track progress and impact through annual capacity building plans, reporting frameworks and publish reports on successful initiatives and outcomes • Collaborate with CBC and other internal stakeholders to synergise efforts • Monitor, evaluate and report progress against targets to DoPT, Cabinet Secretariat Coordination Unit or as required • Integrate feedback from stakeholders and partners for improvement of outcomes • Risk management and troubleshooting of any mission related grievance • Create roadmaps for KB Mission SPV sustainability
Application Process	<ul style="list-style-type: none"> • The eligible candidates may submit their applications at careers.karmayogi@gov.in. This must include CV and certified documents of qualification, experience, etc. • Applications must be sent within 7 days of publication on the website • Incomplete applications shall not be considered. • Karmayogi Bharat will review the applications and invite only the shortlisted candidates for an interview at the office.